



# GANDHI INSTITUTE OF TECHNOLOGY AND MANAGEMENT (GITAM)

(Deemed to be University)

Visakhapatnam | Hyderabad | Bengaluru

**DIRECTORATE OF STUDENT LIFE**

## **ANTI-RAGGING POLICY**

### **ANNEXURE I**

As per the directives issued by the Hon'ble Supreme Court of India and the University Grants Commission, ragging is a cognizable and punishable offence and is banned in or out of the University premises. The University shall take action in accordance with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

**GITAM has a strict Anti-Ragging Policy and students should apprise themselves of the same. They should be aware of the consequences and penalties of ragging and refrain from indulging in any such act.**

The University gives paramount importance to the safety and security of every student and follows a zero tolerance policy against Ragging. Any student found indulging in ragging or any related activity will be dealt with strictly by appropriate disciplinary action as prescribed under Clause 9 (details mentioned below) of the Anti-Ragging Regulation of UGC.

1. Ragging will include but not limited to actions such as

Display of noisy, disorderly conduct, or performing any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear, shame or embarrassment to a student in any academic institution.

This includes teasing, abusing, playing practical jokes, or causing hurt to students asking the student to do any act or perform something which a student will not in the ordinary course be willing to do. For more details, please refer to Clause 3 (details mentioned below) of the Anti Ragging Regulation of UGC.

UGC Regulations on Curbing the menace of Ragging in Higher Educational Institutions include any act of physical or mental abuse (including bullying and exclusion) targeted at another student (Fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

2. All the registered students are required to file online Anti-ragging Undertakings (Student & Parent) every academic year by visiting the following link: [http://antiragging.in/site/affidavits\\_registration\\_form.aspx](http://antiragging.in/site/affidavits_registration_form.aspx)

<https://amanmovement.org/registration/public/amanmovement/Affidavit.php>

and fill up online anti-ragging undertakings by students and parents/guardians.

3. In addition, please print the Anti-ragging undertaking (sent separately by Email), sign it yourself, and by your parents/guardians, and submit the signed undertaking latest by the time you rejoin classes for every successive academic year.
4. It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the authorities of the University once they are aware of it.



# GANDHI INSTITUTE OF TECHNOLOGY AND MANAGEMENT (GITAM)

(Deemed to be University)

Visakhapatnam | Hyderabad | Bengaluru

**DIRECTORATE OF STUDENT LIFE**

## **Clause-9: Administrative action in the event of ragging**

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:-

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
  - i. Suspension from attending classes and having academic privileges.
  - ii. Withholding/withdrawing scholarship/fellowship and other benefits.
  - iii. Debarring from appearing in any test/examination or other evaluation processes.
  - iv. Withholding results.
  - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
  - vi. Suspension/expulsion from the hostel.
  - vii. Cancellation of admission
  - viii. Rustication from the institution for a period ranging from one to four semesters.
  - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that whether the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
  - i. In case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University.
  - ii. In case of an order of University, to its Chancellor
  - iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.



# GANDHI INSTITUTE OF TECHNOLOGY AND MANAGEMENT (GITAM)

(Deemed to be University)

Visakhapatnam | Hyderabad | Bengaluru

DIRECTORATE OF STUDENT LIFE

## Clause-3: What constitutes Ragging:

Ragging constitutes one or any of the following acts:

- I. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating, or handling with rudeness a fresher or any other student.
- II. Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- III. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- IV. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- V. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- VI. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person; Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student; Any act that affects the mental health and self-confidence of a fresher or any other student. with or without an intent to derive a sadistic pleasure or showing off power, authority, or superiority by a student over any fresher or any other student.

## Clause-7: Action to be taken by the Head of the institution

On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of Institution shall immediately determine if a case under the penal laws is made and if so, either on his own or through a member of the AntiRagging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within twenty-four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely:



# GANDHI INSTITUTE OF TECHNOLOGY AND MANAGEMENT (GITAM)

(Deemed to be University)

Visakhapatnam | Hyderabad | Bengaluru

**DIRECTORATE OF STUDENT LIFE**

- i. Abetment to ragging;
- ii Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;
- iv Public nuisance created during ragging;
- v Violation of decency and morals through ragging;
- vi Injury to body, causing hurt or grievous hurt;
- vii Wrongful restraint; viii Wrongful confinement;
- ix Use of criminal force;
- x Assault as well as sexual offences or unnatural offences;
- xi Extortion; xii Criminal trespass;
- xiii Offences against the property;
- xiv Criminal intimidation;
- xv. Attempts to commit any or all of the above-mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above-mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging"

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University if the institution is an affiliated institution. Provided further that the institution shall also continue with its own inquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

